

Patents and Copyrights Policy

Unit: [Human Resources](#)

Effective Date: 6/1/2006

Revision Date: 11/12/2018

Contact: Nancy Whittaker

Title: Associate Vice President for Human Resources

Purpose

The purpose of this policy is to provide information and guidance regarding patents and copyrights of work authored or created in the course of their employment by employees.

Policy

All copyrightable work authored or created in the course of their employment by employees who are not acting in the capacity of faculty and who are not governed by the provisions of the Faculty Handbook shall constitute a "work made for hire" for purposes of any federal and state copyright laws and the University shall own the entire copyright in and to each copyrightable work. If a copyrightable work is funded, in whole or in part, by a contract, grant, or other sponsored agreement from an agency outside the University, copyright ownership shall be governed by the terms of such contract, grant, or other sponsored agreement.

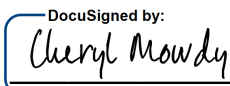
Ownership and disposition of rights in discoveries and inventions of employees is governed by The University of Alabama Patent Policy as found in [Appendix G of the Faculty Handbook](#) and any other related policies that may be adopted by the University.

As a condition of employment, each employee of the University is bound by these policies and agrees to cooperate with the University and its designated representatives in protecting and administering copyrights and patent rights owned by the University.

Scope

This policy applies to all faculty and staff.

Office of the Vice President of Finance and Operations

Signed:  11/12/2018
Cheryl Mowdy
Assistant Vice President for Finance and Operations