

## Smoke-Free Campus Environment Policy

**Unit:** [Human Resources](#)

**Effective Date:** 1/1/2015

**Revision Date:** 11/12/2018

**Contact:** Nancy Whittaker

**Title:** Associate Vice President for Human Resources

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### Purpose

The purpose of this policy is to provide the campus with a healthy and smoke-free environment.

### Policy

Smoking is prohibited at all times and at all locations on The University of Alabama campus, including University-owned and leased facilities, properties, and grounds. This includes but is not limited to the following:

- The interior of all University-owned buildings;
- All outside property or grounds of the campus, including sidewalks, parking lots, parking decks, and recreational areas;
- All partially enclosed areas such as walkways, breezeways, patios, porches, gazebos, tents, and bus shelters;
- Within any University-owned vehicles, including buses, vans, shuttles, golf carts, and all other University vehicles; All indoor and outdoor athletics venues and facilities;
- All indoor and outdoor athletics venues and facilities; and
- All other real property, buildings, and facilities under the primary control of the University.

For purposes of this policy, “smoking” means inhaling, exhaling, burning, carrying or possessing any lighted product, including cigarettes, cigars, pipe tobacco, and any other lit products, and the use of electronic cigarettes or similar devices.

The University also prohibits littering the campus with remains of any tobacco products.

Additionally, the advertising, sale, or free sampling of tobacco products via University controlled venues, signage, and outlets is prohibited on campus, regardless of the vendor.

Organizers and attendees at public events, such as conferences, meetings, public lectures, social events, cultural events, and athletic events using University-owned facilities, grounds, and properties are required to abide by this University policy. Organizers of such events are responsible for communicating to attendees the policies of the University and for enforcing this policy.

### *Exclusions*

Smoking may be permitted for controlled research, educational, theatrical, or religious ceremonial purposes, with prior written approval of the Dean, Director, or Department Head responsible for the facility. Smoking may also be permitted on properties the University owns but leases or otherwise conveys an interest (e.g., an easement) to a non-University party, according to the provision of the applicable lease or agreement and with the prior approval of the Vice President of Finance and Operations.

### *Communication*

Persons will be informed of this policy through:

- Signs posted in appropriate areas throughout the University;

- Various University web sites including Academic Affairs, Student Affairs, Human Resources, Alumni Affairs, Athletics, Student Health Center, Office of Health Promotion and Wellness, Counseling Center, and others;
- UA Smoke-Free Campus website;
- E-mail communication to all employees and students; and
- Dialog and other University publications and communications

### ***Respect and Responsibility***

The success of this policy depends on the thoughtfulness, consideration, and cooperation of smokers and non-smokers. All members of the University community share in the responsibility for adhering to and enforcing this policy. All faculty, staff, students, visitors, contractors, and other individuals on campus who are in violation should be reminded that UA is a smoke-free campus and ask to comply with this policy.

### ***Resources***

The Student Health Center, the Office of Health Promotion and Wellness, and the College of Community Health Sciences/University Medical Center offer assistance to individuals who desire to stop smoking. See the current resource links on the Smoke-Free Campus webpage.

### **Scope**

This policy applies to all faculty and staff, contractors, residents, students, patients, visitors, and guests.

## **Office of the Vice President of Finance and Operations**

Signed:  11/12/2018  
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Cheryl Mowdy  
Assistant Vice President for Finance and Operations