

Workforce Reorganization Policy

Unit: [Human Resources](#)

Effective Date: 8/13/2001

Revision Date: 11/12/2018

Contact: Nancy Whittaker

Title: Associate Vice President for Human Resources

Purpose

In times of business and/or financial necessity, the University must determine the priority for retaining academic and non-academic programs and services. The number and type of positions, the number of personnel, and the extent of funding commitment for the continuance of such programs and services are the sole responsibility and authority of the University and will be based on business necessity as determined by University officials and administration.

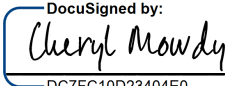
Policy

In the event of a reorganization that takes place within a division (i.e., Finance and Operations, Student Life, etc.), the University's Department of Human Resources will make an earnest effort to assist Regular exempt and non-exempt classified employees who are being displaced. Efforts may include assistance in locating other comparable positions within the University community, if available; may provide resume' referral services; and may provide referrals to career counselors on a case-by-case basis.

Scope

This policy applies to all faculty and staff.

Office of the Vice President of Finance and Operations

Signed:  11/12/2018
Cheryl Mowdy
Assistant Vice President for Finance and Operations