

Hazing Policy

Unit: [Student Conduct](#)
Effective Date: 4/20/2007
Revision Date: 9/17/2020

Contact: Todd Borst
Title: Senior Director Office of Student Conduct

Purpose

The University of Alabama is committed to providing an environment for students, employees, and campus visitors that is free from all forms of hazing. Hazing violates both policy and law and may lead to personal liability for the results of such behavior.

Policy

The University of Alabama (“the University”) is committed to maintaining a supportive, educational environment that seeks to enhance the well-being of all members of its community. This commitment reflects the institution’s adherence to its mission, to its various policies supporting its mission, and to relevant state and federal laws. Consistent with that commitment, the University has implemented the following policy on hazing.

Prohibition on Hazing

For purposes of this Policy, the University adopts and incorporates herein the detailed definitions of hazing set forth in the University’s [Code of Student Conduct](#) and [Alabama Code § 16-1-23](#). Simply defined, hazing includes any act that threatens or inflicts physical, emotional, or psychological pressure or injury on an individual or that purposely demeans, degrades, or disgraces an individual.

The University does not condone hazing, regardless of its form. Indeed, hazing is prohibited by the University’s Code of Student Conduct and considered a crime in the State of Alabama under Alabama Code § 16-1-23. No individual shall directly engage in hazing or indirectly encourage, aid, or assist any other person in hazing. All students and other University representatives, including employees, should immediately report known or suspected hazing violations as directed herein.

Reporting Hazing

To report hazing, please provide specific information about the hazing incident to any of the following:

- The University’s Hazing & Harassment Hotline (205-348-HALT (4258))
- The University’s Office of the Dean of Students (205-348-3326)
- The University’s Office of Student Conduct (205-348-8234, student.conduct@sa.ua.edu)
- The University of Alabama Police Department (UAPD) (205-348-5454)
- You may also report hazing online using this [Form](#).

If the situation is an emergency and you or someone else needs immediate assistance, please contact UAPD (205-348-5454).

Prohibition on Retaliation

It is a violation of the Code of Student Conduct for a student to retaliate against another student or individual who has made a good faith report of hazing. Similarly, any University employee who retaliates against an individual who has made a good faith report of hazing will be subject to disciplinary sanctions, up to and including termination.

Additional Information

For more information on hazing prevention and reporting, please visit www.hazing.ua.edu.

Scope

This policy applies to all faculty and staff, contractors, residents, students, patients, visitors, alumni, and guests. This prohibition is for individuals and/or groups/organizations.

Office of the Vice President of Student Life

Signed: DocuSigned by: Steven Hood 9/17/2020
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Steven Hood, Ed.D
Associate Vice President for Student Life